

Corporate Parenting Panel Agenda



To: Councillor Alisa Flemming (Chair)

Councillors Shafi Khan, Bernadette Khan, Jerry Fitzpatrick, Maria Gatland and Helen Redfern

Co-optee Members

Virtual School: Shelley Davies, Angela Griffiths, Sarah Bailey
CLA Designated Health Professionals: Dr Julia Simpson, Fiona Simmons
Health Commissioners: Amanda Tuke, Pasquale Brammer, Laura Saunders
Health Providers: Lyn Glover, Sue Goode
EMPIRE: Young People and Council Staff
Care Leaver Representative; Ashleigh Searle
Foster Carer Representatives: Angela Christmas, Manny Kwamin

A meeting of the **Corporate Parenting Panel** which you are hereby summoned to attend, will be held on **Tuesday, 29 September 2020** at **5.00 pm**. This meeting will be held virtually. Members of the Committee will be sent a link to remotely attend the meeting in due course.

JACQUELINE HARRIS BAKER
Council Solicitor and Monitoring Officer
London Borough of Croydon
Bernard Weatherill House
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www.croydon.gov.uk/meetings
Monday, 21 September 2020

Members of the public are welcome to attend this meeting.

If you would like to record the meeting, we ask that you read the guidance on the recording of public meetings [here](#) before attending

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If you require any assistance, please contact Michelle Ossei-Gerning
020 8726 6000 x84246 as detailed above

AGENDA – PART A

1. Apologies for absence

To receive any apologies for absence from any members of the Panel.

2. Minutes of the previous meeting (Pages 5 - 14)

To approve the minutes of the meeting held on Wednesday 4 March 2020 as an accurate record.

3. Disclosures of interest

In accordance with the Council's Code of Conduct and the statutory provisions of the Localism Act, Members and co-opted Members of the Council are reminded that it is a requirement to register disclosable pecuniary interests (DPIs) and gifts and hospitality to the value of which exceeds £50 or multiple gifts and/or instances of hospitality with a cumulative value of £50 or more when received from a single donor within a rolling twelve month period. In addition, Members and co-opted Members are reminded that unless their disclosable pecuniary interest is registered on the register of interests or is the subject of a pending notification to the Monitoring Officer, they are required to disclose those disclosable pecuniary interests at the meeting. This should be done by completing the Disclosure of Interest form and handing it to the Democratic Services representative at the start of the meeting. The Chair will then invite Members to make their disclosure orally at the commencement of Agenda item 3. Completed disclosure forms will be provided to the Monitoring Officer for inclusion on the Register of Members' Interests.

4. Urgent Business (if any)

To receive notice of any business not on the agenda which in the opinion of the Chair, by reason of special circumstances, be considered as a matter of urgency.

5. Terms of Reference (Pages 15 - 16)

To review the terms of reference.

6. Update on actions agreed at previous meeting(s)

7. Children in Care Performance Scorecard (Pages 17 - 18)

The Children in Care Performance Scorecard for July 2020 is attached.

8. Exam Results, Exclusion and SEN

The Exam Results, Exclusion and SEN report is attached.

[To Follow]

9. Mentoring and Careers Guidance for Looked After Children and Care Leavers Mentoring and Independent Visitor work

The report of the Independent Visitor Service and Mentoring Service including careers guidance for looked after children is attached.

[To Follow]

10. Engagement Achievement (inc. complaints and leaving care opportunities)

The engagement achievement report is attached.

[To Follow]

11. Annual Report of Virtual School

The Annual Report of Virtual School is attached.

[To Follow]

12. How has the Panel helped Children in Care today?

For the panel to consider how its work at the meeting will improve services for children in care.

13. Work Programme (Pages 19 - 20)

To consider and approve the Panel's work programme for the municipal year 2020/21.

14. Exclusion of the Press and Public

The following motion is to be moved and seconded where it is proposed to exclude the press and public from the remainder of a meeting:

“That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within those paragraphs indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended.”

Corporate Parenting Panel

Meeting of Corporate Parenting Panel held on Wednesday, 4 March 2020 at 5.13pm
in F10, Town Hall, Katharine Street, Croydon CR0 1NX

MINUTES

Present: Councillor Alisa Flemming (Chair);

Councillors Shafi Khan, Janet Campbell, Bernadette Khan, Maria Gatland and Helen Redfern

Co-optee Members

Virtual School: Shelley Davies, Anton Stewart;

Health Commissioners: Amanda Tuke

EMPIRE: Young People and Council Staff

Care Leaver Representative; Ashleigh Searle

Foster Carer Representatives: Angela Christmas and Manny Kwamin

Also

Present: Vanessa Strang (Head of Social Work with Children Looked After and Care Leavers)

Clive Seall (Head of Early Help and Youth Service)

Priya Wilson (Early Help and Youth Service)

Porsha Robinson (Youth Service)

Rodica Cobarzan (Fostering Service)

Diane Smith (Executive Support Officer)

Apologies: Councillor Jerry Fitzpatrick

The Panel heard that Martin Williams had resigned and stepped down from the Corporate Parenting Panel as chair of Fostering. The Panel thanked Mr Williams in his absence for his contribution to the Panel over the years and sent well wishes.

PART A

11/20 Minutes of the previous meeting

The minutes of the meeting held on Wednesday 15 January 2020 were agreed as an accurate record.

12/20 Disclosures of interest

There were none.

13/20 Urgent Business (if any)

There was none.

14/20 Update on actions agreed at previous meeting(s)

The Head of Social Work, Children Looked After and Care Leavers talked through the actions which had been completed.

Officers updated the Panel with the status of the actions agreed at the previous Panel meeting.

In regards to the actions in November 2019:

1 - The Chief Executive Officer had attended a meeting in November 2019 in response to virtual school and how the service supported children in education to close the gap. The service encouraged reading and how staff could support reading activities with looked after children and how this would be maintained.

There were discussions regarding the improvement of the apprenticeship and volunteering programme and the Chief Executive Officer had requested that the Human Resources team took lead and also directors within the council to offer apprentice opportunities. Officers was to receive a detailed feedback on this progress in June.

In relation to exploring reading initiative in virtual school, the service was supporting the programme to encourage social workers and foster carers to be involved in further reading to children of all ages which would promote more reading. The Panel discussed the action and EMPIRE commented that young people should be given the option as support for long term outcomes may work for some young people having the extra person whilst others it may not be considered. The foster carer's representative noted that foster carers required training in this area for improved parenting skills, to include reading materials. It was important that this training threaded from recruitment which would be a better practise for development and change.

It was further raised by EMPIRE that some young people obtained difficult relationships with their foster carers and see their carers for support around the home and thus another member or a tutor should be considered to provide help with something educational to give encouragement, this should vary on age i.e. being home for the younger children and at the centre for the older children for more independence.

At 5:29pm Councillor Bernadette Khan attended the Panel meeting.

Officers discussed the letter box which was packed with games and worked well for carers. This was aimed at young people aged 13, with the intention to build better relationships. The letter box was to follow the young person should they move between placements to provide consistency. Officers added that the advisory teachers would conduct phonics and reading support with children at The Arc School. There were also learning mentors currently in place to help support young people; the learning mentors are trained volunteers who could also promote the importance of reading. The notion for

the support was to provide opportunity for young people to access additional support, as young people were not engaged with the process.

2 – Officers talked of the therapeutic support required for young people and the notion of group therapy. Current services included CAMHS offered support for emotional and mental health issues. There were also support services provided for looked after children. The Panel commented that it was important for supported staff to have life experience, for the young person to relate.

There was a suggestion for young people who were in care or had left care to sit on the Panel. EMPIRE suggested for past care leavers to plan a session for young people in care to help with their ongoing experience; in addition, for care leavers should be included in receiving therapeutic support. Panel Members supported the view that psychologists should be available to support children and foster carers. Officers shared the view of the budget, in that services would reallocate the money to fund the new requested therapeutic service. The budget would ensure children had greater access for support when required. Though it was noted that there would always be issues with demand, a much needed flexible service was desired. This service would also connect with school counselling services.

15/20 The National Pledge, Croydon Commitment to Children in Care and the Local Offer for Care Leavers

The Head of Early Help and Youth Service spoke to the report and addressed Members that the service was planning to refresh the care leavers pledge by presenting to the Panel the first draft.

Officers informed that financially the leaving care policy was to be finalised by the end of the month to reform the local offer and take to Cabinet with a proposed budget requirement.

Officers aimed to adopt the national pledge providing a new commitment to looked after children and to refresh the local offer. There were ten points in the Pledge, twelve commitments to looked after children and also a refreshed local offer.

The care leaver representative made a comment highlighting from the information provided in the report that there were no detail on resource or limitation, and was also concerned that social housing would be entitled to fifteen leaving care children tenants a year which was a low number. Officers noted that there was more detail in what the service had to offer.

EMPIRE made a comment addressing that young people who went into care should be provided with the pledge so they understood their entitlements, for this would refrain any problems within the care home.

A member from EMPIRE highlighted her experience of a promise being breached as she was affected so much, she had to retake exams due to housing situations. She addressed that young people took promises very seriously especially coming from a traumatic background, and what the local authority decided what was suitable and affordable, was perceived different to a young person.

The Chair made note that a housing representative was not present on the Panel, and welcomed a representative in future meetings to comment on concerns raised related to housing and to provide their expertise.

Concerns were raised by the Panel around whether the pledge could be delivered as succinct as it looked on paper, and recommended for a shorter pledge to deliver what could be achieved.

Officers noted on the budget and the proposal to Cabinet as the service revisited their financial needs to process how they would better support young people.

EMPIRE raised questions relating to how the service could reassure that promises were adhered to within the pledge, and officers noted the difficulties in maintaining standards and addressed that the pledge was provided to hold the service accountable for things that had not been deemed right. EMPIRE noted that they had been involved in the twelve points within the pledge, and emphasised the point around housing that the local authority had a responsibility to a child in care to establish their living arrangements.

The Chair summarised a testimony previously heard at the Panel in the last two years of the impact other young children had relating to house viewings with little to no support. This pledge had derived from testimonies as such, and there should be standards to a suitable housing.

A member of EMPIRE shared their testimony around receiving support as a child in care and verified the testimony shared from the care leaver representative, as they highlighted that the service was not only putting children at risk, but also to foster carers as they often receive blame. They continued to address that young people wanted a little more than the basics in accommodation, which should be reviewed by the housing team themselves. Officers shared that it was difficult to deliver such request as social housing was expensive within the borough. Panel Members commented on the pledge and its capacity to help build a social life for young people in touching base with their family and friends and having basic skills to live alone, with the same principle as the pathway plan, young people needed support and services needed to find a better way to deliver this and be more ambitious for the young people.

EMPIRE members continued to ask questions around how and who young people could turn to if the pledge was not being adhered to, and officers sited the importance of wanting the pledge to aspire to young people, and in setting

the standards, the onus was on the service and the wider team to set themselves the challenge to work towards.

The Chair recommended for the pledge to not be too restrictive, ensuring it was broad enough for each young person to have their individuality but fitted enough for a better life for them. It was important that the young people believed in the services provided.

EMPIRE members further added that young children who were in care in Croydon and had left the borough, received no after care from the service, and they are often felt forgotten, and unless the young person returns to Croydon there was no support for them; and asked why was there no a similar offer to young people out of borough, and officers emphasised on the pressure personal advisers had whose role was to redirect care leavers to access support. Officers encouraged the young children to talk to their social worker and their managers, and other bodies such as Coram Voice. Officers further informed that the children's services and leaving care services remained the same in supporting children out of borough. The service looked to see what opportunities there was locally to them rather than within Croydon. It was the responsibility of the service to see that this was followed through, as services continued to want the best for the children in Croydon.

The Panel reflected on the historical care system which was bad and resulted in the service receiving a fail by Ofsted in 2017. Officers ensured that over the years the service had made a refreshed commitment that children's voices were listened, and that services across partners provided support to young people, in confidence that the children currently in care received a better experience.

Officers mentioned the deep dive relating to housing for care leavers aged 16-25. There was a lot of attraction on this to better understand the housing in place, and there was to be a plan formulated following results. Housing and Homelessness was a recommendation that had come from Ofsted inspections. Panel Members commented that safety should be paramount in placing young children in accommodation and that recourse to complain and do more should be provided to young children should the criteria not be met. Further comments expressed concern on the culture of providing less standards to care leavers as visitation of housing before allocation does not appear to be happening, and lack of communication with partners causing problem as departments protect their budgets. There should be better ambition to the children in Croydon. There was a recognition in the shortage of affordable housing specifically for care leavers. The Panel recognised the ambition from all services, and discussed the affect around housing issues effecting wellbeing, mental health and other matters.

ACTION – To have a housing representative attend Panel meetings.

16/20 Young Director

The Early Help and Youth Service Officer spoke to the director report highlighting that the role of the young director would be to support the leaving care and EMPIRE. Officers believed this would tie in with the leaving care pledge and commitment.

The service conducted surveys and the feedback was for a young director to be the voice of the child. This was supported by the leaving care service.

Personal advisors would be present to support the young person through this process.

£19802 would be reviewed as the National Living Wage. It was to take 12-15 months to complete the apprenticeship and everyone was welcomed to apply.

The Panel heard that the role of Young Director would be advertised from between 1st and 30th of April 2020. The job advert was requesting for care leavers to apply of whom were aged between 18 and 25 years. There was to be a 3-stage interview process for this post and the full-time post would be available in June 2020.

Officers informed that there were open days for candidates available who were interested in finding more information about what a young director was.

The Chair proposed for the appointed young director to be invited as a member on the Panel. Further, Members recommended for the person in post to have care experience.

The Panel **RESOLVED** to note the report.

17/20 Young people Not in Education, Employment or Training (NEET)

The Head of Virtual School spoke to the follow-up report which was a request from last Panel in relation to figures in detail.

Officers highlighted from the report that the service had a high percentage of care leavers not in education or training (NEET).

The service were working with people in post 16 to work with their pathway to take the journey and be successful.

The Panel discussed the report presented and raised various points.

The care leaver representative made comment that the young people needed to be supported in applying for jobs and not just apprenticeships. Further exploration on the route for care leavers should not just relate to apprenticeships as there were many young people who had experience and a qualification and they should be encouraged to fence away from apprenticeships. Care leavers should also be given the opportunity to apply

and be treated like other applicants and not singled out, and more needed to be employed in the council. Officers noted that virtual school were reviewing the impact of possibly labelling care leavers and were working towards a better direction.

Panel Members queried on how achievable 85% was in training, as 11.5 of the 15% was seen as achievable. Officers informed that no target was set around this as virtual school wanted care leavers to be in some form of education training or employment. The target was achievable though there were some people who were not impacted, numbers was based on the aspiration.

Panel Members raised concern on the support for care leavers when young people attend university, especially around housing. Testimonies from previous care leavers had been advised to sell their belongings and give up their current home provided by housing. There was no reassurance that the young person would receive housing support upon their return from university. An EMPIRE member highlighted many friends had had stayed in London to not lose their homes, and many care leavers look for university within London and not outside London.

Further comments were raised that it was important to recognise the transition from key stage 4 to key stage 5, and from key stage 5 to further or higher education, and officers were working on how they could support children moving to post 16 and post 19 and reviewing the pathway, this was a collective responsibly.

Officers further shared that they were raising the attainment in children's pathway to university without any hurdles or to further their education. Further there was clear commitment in the local offer for how the service could support young people in going to university. This relied on a case by case and the individual circumstances.

Panel Members noted that a lot of information around education and employment was not feedback to the young person or the foster carer which was something that needed to be addressed as there was a gap in communication. This included any information on what support young people were to expect when they go to university.

EMPIRE member noted that communication was important and support and promises should be adhered to and it should not end at the point to going to university, but should be supported throughout their time in university.

EMPIRE member also noted the 85% who were in education and doing well, and wondered about those who were not in education or doing an apprentice. Officers shared of their vision for children to be in education, employment and in training and that there was opportunity for young people beyond school; that it was also important that they were successful in what they do.

At 7pm, Councillor Maria Gatland left the Panel meeting.

ACTION – Following a low number in attendance at training, to make sure reminders were sent out for training.

ACTION – To check for a clear protocol around how we support children in university.

The Panel **RESOLVED** to note the report of Young people Not in Education, Employment or Training.

18/20 Children in Care Performance Scorecard

The report of the Care Performance Scorecard was received for information.

The Chair addressed concern on the key indicator that was in red status:

- Indicator 15: Up-to-date pathway plan; and
- Indicator 16: Up-to-date health assessments

In relation to pathway plans, officers shared with the Panel that young children did receive their pathway plans, and what the scorecard indicated was how up-to-date the plans were. Officers informed that the red status highlighted what was being measured, and to avoid future confusion officers would break down the data to provide better clarity on what was being recorded.

ACTION – For future reports to have a detailed breakdown of data.

The Panel **RESOLVED** to note the report of the Children in Care Performance Scorecard.

19/20 Annual Report of Fostering Service and Panel

The Head of Fostering Service spoke to the Annual report of the progress of Fostering Service. Officers highlighted that the fostering service covered the recruitment and support services provided to young children.

The Panel heard that prior to 2019 the workforce of the Fostering Service had been stable. There had been two service reviews which highlighted the weakness of how practice was within the service. A lot of drive had been made for the fostering service.

Further, officers shared that there were no change to the number of foster carers employed. The service continued to have 231 foster carers, with over 800 young children placed amongst them.

The service considered a matching process and was mindful in placing a child within the right household.

In addition, officers highlighted from the report that there were a number of key priorities for service development over the year, this included:

- Relationship building with foster carers that included a systemic practice model for confidence and resilience;
- Increasing panels for children; and
- Placement stability and contacting difficult households; to name a few.

Officers further highlighted that the recruitment of foster carers service would return back into the borough. (Foster carers were currently recruited from a Panel outside of the borough). Training was also available to ensure that the borough had the right foster carers to care for Croydon children.

In response to EMPIRE's question on how young people would know what they were entitled to when in foster care, officers responded that a joint responsibility through the services would ensure that young children were informed. Additionally, the service had developed a new policy for what all young children would receive. This delivered transparency in what the service provided. Officers further ensured that children and young people should know what they should be entitled to at the placement agreement meeting providing detailed information.

Panel Co-optee Members commented on the service structure noting that there was no mention on the children's path or social work team, and officers clarified that the structure was an overview of the fostering service and what the service was delivering.

Panel Members was interested to know what the young children would say about the change and ambitions, and how young children would feel confident with the support that they would receive. Officers shared that the service was with young carers and statutory things had been put in place to hear the voice of the child. As the fostering panel had been reconstituted, the service was strengthening relationships with foster carers, conducting home visits as and when necessary.

Panel Co-optee Members commented on the key priorities, training learning development, noting that foster carers work very hard at what they do to support the service and children in their care, though they had difficulties with the pathway plans which was to provide a smooth transition. Officers noted that the paperwork needed to be completed and received by the social worker.

The Chair highlighted that the difficulty of the pathway plan and all the paperwork was an issue which needed to be rectified in order for a smooth transition.

ACTION – To address the issue of pathway plan for a smooth transition.

The Panel **RESOLVED** to note the report.

20/20 Fostering Service Statement of Purpose

The Head of Fostering Service spoke to this report and highlighted that the fostering service statement of purpose was updated every year to be shared with the Panel.

The Panel **RESOLVED** for this to be reviewed in the next meeting.

21/20 How has the Panel helped Children in Care today?

The Chair thanked EMPIRE for their presence and contribution to the Panel meeting.

Care Leaver representative shared her document titled "All about Me/Us". This was based on a young person's profile document for foster carers to receive a better picture of their young person. EMPIRE were happy with the documents, and foster carers forum were invited to attend. This document had been trialled with young children.

The Chair thanked the team around the lead on this work, which was seen simple and affective; The 'ME' referred to the young person identifying themselves, equally the 'US' was an opportunity for the carer to identify themselves for the young person.

It was considered that a copy of the Me and Us would be attached with the pledge.

The Panel **RESOLVED** to note the report.

22/20 Work Programme

The Chair proposed that the work programme should be discussed after urgent business.

23/20 Exclusion of the Press and Public

Not required.

The meeting ended at 7:30pm

Signed:

Date:

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Corporate Parenting Panel

Established: First established 2007 and re-established annually since then

Regularity of meetings: 6 times per year.

Membership: 7 Members - 5:2

2020/21

- | | |
|----------------------------|------------------|
| 1. Alisa Flemming (Chair). | 1. Maria Gatland |
| 2. Shafi Khan (Vice-Chair) | 2. Helen Redfern |
| 3. (Vacancy) | |
| 4. Bernadette Khan | |
| 5. Jerry Fitzpatrick | |

6 Co – Opted Members

Virtual School Head
LAC Nurse/Doctor
EMPIRE
Care leaver
Foster carer
Health Commissioner

Proportionality: Not applicable

Discretionary training requirements: Speed reading, Data Protection and Freedom of Information. Members Code of Conduct/ Declaration of Interest, Safeguarding for Children, Children's Trust

Duties of Panel Members: (1) to read papers and identify questions and comments (2) to attend panel meetings (3) to declare interests as required (4) to carry out any follow up actions (5) attend any required training

Clerk: Michelle Gerning 0208 726 6000 ext 84246

Lead Officers:

Executive Director Children, Families and Education
Director of Early Help and Children's Social Care
Head of Corporate Parenting, Early Help and Children's Social Care

Quorum: 3

Terms of Reference (Revised 2017)

- The Corporate Parenting Panel will focus on improving outcomes for children looked after by Croydon Council
- To monitor performance targets and priorities so far as they relate to children looked after or young people in receipt of leaving care services.
- To monitor the health needs of looked after children, promoting positive engagement of health partners in Corporate Parenting.
- To monitor the education needs of looked after children, promoting positive engagement of education partners in Corporate Parenting.
- To ensure the Council actively promotes opportunities for looked after children across the whole Council.
- To listen to representations from looked after children and young people who are in receipt of services from the Council or from those young people who are care leavers.
- To advise the Director of Children's Services and the Lead Member for Children's Services on issues relating to Corporate Parenting Policy.
- To report annually to the Council on the work of the Panel.

Indicator Number	Indicator Title	Polarity	2019/20														2020/21							Comparative Data															
			Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	RO	2019-20 Target	RAG	2019-20 YTD or latest	2020-21 YTD or latest	RAG Methodology	Tolerance - Red	Croydon on 2018-19	England 2018-19	Stats Nbr Average 2018-19	Croydon 2017-18	England 2017-18	Stats Nbr Average 2017-18	Croydon 2016-17	England 2016-17	Stats Nbr Average 2016-17	Croydon 2015-16	England 2015-16	Stats Nbr Average 2015-16		
CLA 1	Number of CLA at the end of the month		836	840	849	838	836	838	826	806	831	803	807	807	787	788	777	767	RC	NA	Grey	807	767			819	78,150			783			785	478.09 (Average)	507 (Average)	800	Average 463	517 (Average)	
CLA 2	Rate of CLA per 10,000 under 18 population		88.3	88.7	89.6	88.5	88.3	88.5	87.2	85.1	87.7	84.8	85.2	85.2	83.1	83.2	82.0	81.0	RC	NA	Grey	85	81			86.5	65.0			83.0			83.0	62.0	54.1% (average)	86.0	60.0	59 (Average Rate)	
CLA 2a	Rate of CLA per 10,000 under 18 population excluding UASC		58.9	59.2	59.8	58.9	58.6	57.9	56.8	54.2	57.1	54.6	55.4	55.8	54.7	55.0	54.6	54.0	RC	NA	Grey	56	54			54.0	27.0			52.0			42	42	48				
CLA 3	Number of CLA at the end of the month who are Local CLA (Non-UASC)		558	561	566	558	555	548	538	513	541	517	525	528	518	521	517	511	RC	NA	Grey	528	511			554	73080			484			396	448	457	370	Average 436	468	
CLA 3b	Number of Ceased CLA in the month who are Local CLA (Non-UASC)					19	9	11	19	3	6	16	10	7	15	4	11	16	RC	NA	Grey	7	16																
CLA 4	Number of CLA at the end of the month who are UASC		279	279	283	280	281	290	288	293	290	286	282	279	269	267	260	256	RC	NA	Grey	279	256			265	5,070			309			390	4560 (Total)	51 (Average)	430	4300 - average 28	395	
CLA 4b	Number of Ceased CLA in the month who are UASC					5	5	10	10	6	10	30	10	9	8	5	9	6	RC	NA	Grey	9	6																
CLA 5	Number of new CLA in month (total)		31	34	22	23	24	33	27	20	16	33	22	21	13	5	15	9	RC	NA	Grey	306	42			21				426			445	216	243 (average)	300 (Average)	38.6	43.1	
CLA 6	Number of new CLA in month who are UASC		14	11	9	7	13	16	18	15	11	24	7	7	2	3	3	2	RC	NA	Grey	152	10			6				88			NA	NA	NA	NA	NA	NA	
CLA 10	Percentage of CLA for whom a visit has taken place within statutory timescales (6 weekly Visits)(COVID 19 Visits based on Priority on time or not)	BIB	95%	96%	93%	92%	92%	92%	96%	95%	96%	96%	94%	89%	96%	93%	93%	88%	RC	95%	Amber	94%	92%	95% or above	86	88%			88%						90%				
CLA 11	Percentage of CLA children with an up to date review	BIB	88%	90%	91%	93%	94%	93%	85%	93%	93%	93%	92%	95%	94%	95%	96%	97%	AFS	95%	Green	92%	96%	95% or above		93%			68%						80%				
CLA 12	Percentage of CLA who have participated in Reviews (aged 4+) in the month	BIB	77%	73%	72%	69%	75%	72%	78%	71%	69%	68%	78%	71%	76%	69%	80%	73%	AFS	80%	Amber	73%	75%	80% or above	72	67%		need to establish	78%						91%	78%			
CLA 13	CLA 13 - Percentage of CLA at SSA (Statutory School Age) with a Personal Education Plan (PEP) reviewed & completed in the last 6 months.	BIB	61%	78%	85%	87%	95%	95%	95%	89%	95%	84%	70%	77%	85%	85%	85%	85%	RC	85%	Green	84%	85%	85% or above		51%			66%						70%				
CLA 14	Percentage of eligible CLA with an up-to-date Care Plan (6 months)	BIB	87%	98%	98%	99%	83%	84%	84%	83%	94%	94%	93%	87%	82%	79%	76%	86%	RC	95%	Red	87%	86%	85% or above	86	86%			92%						n/a				
CLA 15	Percentage of eligible CLA with an up-to-date Pathway Plan	BIB	60%	64%	67%	68%	80%	74%	76%	79%	77%	80%	88%	86%	83%	81%	81%	72%	RC	95%	Red	86%	72%	80% or above	70	62%			48%						52%				
CLA 16	% of children in care for at least 12 months for whom health assessments are up to date.	BIB	85%	80%	83%	88%	90%	88%	85%	85%	82%	82%	79%	80%	82%	80%	83%	86%	RC	95%	Red	80%	86%	85% or above	68	91%			80%			66.5%	89.4%	94.2%	86%	90%	93%		
CLA 17	% initial health assessments requested for health service within 3 working days of date child became looked after.	BIB	54%	47%	63%	58%	38%	33%	66%	43%	61%	52%	42%	35%	11%	33%	63%	57%	RC	NA	Grey	49%	41%			14%			18%										
CLA 18	% initial health assessments delivered within 20 working days of date child became looked after.	BIB	82%	73%	84%	74%	63%	44%	90%	75%	56%	70%	35%	47%	59%	67%	53%	TBC	RC	95%	Grey	66%	59%			31%			15%										
CLA 19	Percentage of CLA that have been in care for 12+ months, that have had same social worker for last 6 months	BIB	58%	63%	64%	59%	64%	61%	57%	61%	61%	61%	62%	59%	69%	71%	72%	68%	RC	65%	Green	59%	68%	60% or above	54	50%			65%										
CLA 20	Percentage of CLA under 16 in care for more than 2.5 years: in the same placement for 2+ years	BIB	72%	74%	76%	78%	79%	78%	79%	79%	79%	79%	78%	77%	70%	70%	66%	73%	RC	75%	Amber	77%	73%	75% or above	68	72%			73%						71%				
CLA 21	Percentage of CLA at end of month with 3 or more placements during the year	SIB	8%	8%	9%	9%	7%	8%	7%	8%	7%	8%	8%	8%	7%	6%	6%	6%	RC	8%	Green	8%	6%	80% or above	9	8%			9%			9%	10% (average - 2016)	11.0% (average - 2016)	8% (2015)	10% (2015)			
CLA 22	Percentage of CLA placed <20 miles from home	BIB	84%	84%	84%	84%	83%	83%	83%	83%	83%	83%	84%	84%	84%	83%	84%	84%	RC	90%	Amber	84%	84%	85% or above	99	82%			81%			42%	74.2%	68.4%	92% (2015)	86% (2015)			
CLA 23	Number of CLA allocated to CWD		30	34	35	36	36	36	33	34	34	34	30	28	28	29	29	29	MB	NA	Grey	28	29			31													
CLA 24	Percentage of CLA for whom a visit has taken place within statutory timescales (Allocated to CWD teams)(COVID 19 Visits based on Priority on time or not)	BIB	93%	97%	100%	94%	89%	92%	92%	97%	97%	94%	77%	96%	96%	100%	100%	100%	MB	95%	Green	96%	100%	95% or above	86%	90%			78%										
CLA 25	Number of CLA who returned home (E4A, E4B, E13, E41)	BIB	0	13	5	4	10	7	10	4	2	5	7	5	8	2	7	8	RC	NA	Grey	72	21																
F 1	Total number of foster carer households	BIB	231	235	237	236	238	237	231	230	228	231	229	230	234	235	240	238	RC	NA	Grey	230	238			235			239	200 (Household average 2016/17)	208 (average 2016/17)	192 (average 2016/17)	390 (total number)	292 (average 2016)	170 (average 2016)				
F 2	Percentage of DBS Checks within time	BIB	97%	97%	97%	97%	98%	98%	99%	97%	97%	98%	99%	98%	96%	96%	96%	97%	RC	95%	Amber	98%	97%	85% or above		96%			97%										
F 3	Percentage of Annual Reviews of Foster Carers completed on time	BIB	95%	92%	91%	84%	85%	87%	80%	83%	87%	94%	95%	95%	97%	98%	98%	98%	RC	95%	Green	95%	98%	95% or above		96%			81%										
F 4	Percentage of Foster Carers' most recent announced visit within timescales	BIB	79%	79%	78%	64%	69%	77%	79%	77%	79%	91%	86%	79%	92%	96%	94%	95%	RC	95%	Green	79%	95%	85% or above		75%			77%										
AD 1	Number of children for whom the agreed plan is adoption (ADM)	BIB	0	0	4	2	2	3	2	0	0	0	0	2	0	0	0	0	IF	NA	Grey	11	0			0			431						28				
AD 2	Number of children waiting to be matched to an adopter		10	15	13	13	9	12	12	12	12	15	19	17	24	24	24	20	IF	NA	Grey	17	20			11			18						19				
AD 7	Average time between a child entering care and moving in with the adoptive family, for children who have been adopted (days) (12 Months rolling average)	SIB	0	0	570	570	600	570	566	504	504	477	531	550	548	548	553	553	IF	558	Green	550	553	500 or below	614	0		309	696 (2014-17) 3 yr average	520 (2014-17) 3 yr average	554.5 (2014-2017) 3 yr average	1073 (2016) AND 779 (3 Year)	536 (2013-2016) 3 yr	604 (2013-2016) 3 yr					
CL a	Care Leavers with an Up-to-date Pathway plan	BIB	89%	83%	87%	85%	85%	83%	85%	84%	79%	82%	82%	79%	83%	91%	91%	77%	MM	85%	Amber	79%	77%	95% or above		86	88%		69%										
CL 1	Number of Care Leavers in employment, education, or training (EET) on their 17th to 21st Birthday		424	414	381	384	385	369	356	397	372	376	394	388	377	384	367	358	MM	NA	Grey	388	358			435			373	315 (19-21 yr olds)	65 (average 19 to 21)	120 (average 19 to 21 year olds)							
CL 1a	Percentage in employment, education, or training (EET) on their 17th to 21st Birthday	BIB	65%	64%	59%	64%	65%	69%	65%	64%	64%	65%	64%	64%	63%	63%	61%	60%	MM	85%	Red	64%	60%	60% or above		66%		75%	53% (19-21 yr olds)	50% (average 19 to 21)	50.2% (average 19 to 21 yr olds)	60% (345) (2016)							
CL 2	Number of Care Leavers not in employment, education, or training (NEET) on their 17th to 21st Birthday	SIB	233	236	261	211	211	199	193	219	211	205	218	217	220	224	236	236	MM	NA	Grey	217	236			220			225	190 (19-21 yr olds)	72 (average 19 to 21)	96 (average 19 to 21 yr olds)							
CL 2a	Percentage not in employment, education, or training (NEET) on their 17th to 21st Birthday	SIB	35%	36%	41%	36%	35%	35%	35%	36%	36%	35%	36%	36%	37%	37%	39%	40%	MM	NA	Grey	36%	40%			34%		31%	32% (19-21 yr olds)	40.2% (average 19 to 21 yr olds)	36% (average 19 to 21 yr olds)								
CL 3	Number of Care Leavers in suitable accommodation on their 17th to 21st Birthday		592	582	518	557	557	534	549	572	549	557	594	586	576	585	581	572	MM	NA	Grey	586	572			601			504	450 (19-21 yr olds)	146 (average 19 to 21)	196 (average 19 to 21 yr olds)							
CL 3a	Percentage in suitable accommodation on their 17th to 21st Birthday	BIB	90%	90%	85%	94%	93%	94%	94%	93%	94%	95%	96%	96%	96%	96%	96%	96%	MM	90%	Green	96%	96%	85% or above		92%		75%	77% (19-21 yr olds)	84% (19-21 yr olds)	81.5% (19-21 yr olds)	77% (2016)	83%	83%					

Indicator Number	Indicator Title	Polarity	2019/20												2020/21				RO	2019-20 Target	RAG	2019-20 YTD or latest	2020-21 YTD or latest	RAG Methodology	Tolerance - Red	Comparative Data														
			Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20								Croydon 2018-19	England 2018-19	Stats Nbr Average 2018-19	Croydon 2017-18	England 2017-18	Stats Nbr Average 2017-18	Croydon 2016-17	England 2016-17	Stats Nbr Average 2016-17	Croydon 2015-16	England 2015-16	Stats Nbr Average 2015-16			
CL 4	Number not in suitable accommodation on their 17th to 21st birthday	SIB	37	34	39	37	39	36	35	45	37	27	23	23	26	25	25	24	MM	NA	Grey	23	24			38				39				35 (19-21 yr olds)	12 (average 19 to 21 yr olds)	18 (average 19 to 21 yr olds)	25			16
CL 5	Percentage in touch with the authority from 17th to 21st birthday	BIB	95%	94%	91%	99%	94%	89%	87%	97%	94%	92%	96%	95%	94%	92%	91%	89%	MM	95%	Amber	95%	89%			96%				91%				83.6%	88%	83.3%				

Additional Notes:
 ng the totals by the 11 local authorities in Croydon's statistical neighbours group
 Supervisions figures calculated by not including the assessment service since Sep 2018
 * New Supervision Policy applied Since Jan 2019

Corporate Parenting Panel Work Programme 2020/21

Meeting date	Wed 1 July 20 CANCELLED	Tues 29 Sept RESCHEDULED	Wed 11 Nov	Thurs 10 Dec NEW	Wed 13 Jan 21	Wed 3 Mar	Wed 28 Apr
Theme	SUFFICIENCY	EDUCATION	HEALTH	SUFFICIENCY	ADOPTION	CARE LEAVERS	FOSTERING
Item	Terms of Reference	Exam Results Exclusion SEN	IHAs	Residential Care (Part B paper – 37 children)	Summary of ASL Adoption activity	Care Leavers and Support for Care Leavers	Annual Report of Fostering Service and Panel Statement of Purpose
Officer							
Item	Residential Care (Part B paper – 37 children)	Mentoring and Careers guidance for LAC an CL Mentoring and IV work	RHAs	Update on the South Commissioning Programme (Service/Strategy)	Croydon Social Care update on children with a plan for adoption	Leaving Care Offer and pledge	Recruitment and Deregistration
Officer							
Item	Update on the South Commissioning Programme	Engagement Achievement (inc. complaints and leaving opportunities)	CAMHS	IRO Annual Report	CIC Performance Scorecard	CIC Performance Scorecard	Review of Fostering Services Escalation Policy for Foster Carers
Officer							
Item	IRO Annual Report	Annual Report of Virtual School	CIC Performance Scorecard	CIC Performance Scorecard			CIC Performance Scorecard
Officer							
Item	CIC Performance Scorecard	CIC Performance Scorecard	Annual Report of Corporate Parenting (19/20)				Annual Report of Corporate Parenting Panel
Officer							
Item							

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